

**To the Protocol Decision No. 19 made
by the Government of the Republic of Armenia
at its 20 May 2011 session**

REPUBLIC OF ARMENIA GENDER POLICY ACTION PLAN FOR 2011

No.	Name of Activity	Expected Outcome	Implementing Party	Partner organization	Timeframe	Funding	Reference
1	2	3	4	5	6	7	8
1.	Conducting a study of women's and men's participation in political and civic life	The study "Gender dimension of civic and political participation in Armenia" will be conducted, the results will be summed up and a conference will be convened to present and discuss the study findings	Ministry of Labor & Social Issues of the Republic of Armenia (RoA)	UN Population Fund (by consent)	June	UN Population Fund	Sub-paragraphs 2 and 3 of paragraph 33.2 of the Protocol Decision No. 5 "On approving Gender Policy Concept Paper" made by the Republic of Armenia Government at its 11 February 2010 session
2	Professional development of media people seeking to raise their gender awareness, communicate gender knowledge and enhance their gender sensitivity	A course on <i>Gender Issues</i> will be offered to journalists; about 20 journalists will get this training	RoA Ministry of Labor & Social Issues	UN Population Fund (by consent)	August-November	UN Population Fund	
3	Submission of recommendations concerning periodic assessment of the gender situation in the Republic of Armenia	The international experience regarding assessment and monitoring of the dynamic of a gender situation will be studied; recommendations will be made about indicators for	RoA Ministry of Labor & Social Issues		October	No funding required	

		assessment and monitoring of the dynamic of the gender situation in the Republic of Armenia and about introduction of those indicators					
4.	Professional development of civil servants aimed to shape their gender mentality, to communicate gender knowledge and to make them more gender sensitive	Professional development courses on <i>Gender Issues</i> will be taught to civil servants (holding top, senior-level, leading and junior-level positions) in conformity with the curriculum approved by the 8 July 2008 Decision No. 567-A of the RoA Civil Service Council; within the framework of that activity about 100 civil servants holding top, senior-level, leading and junior-level positions will get training	RoA Ministry of Labor & Social Issues		October-December	RoA State budget	
5.	Enhancement and official recognition of women's role in bodies of local self-government (including Community Heads' Offices)	Inclusion of reports on gender issues into the agenda of the Regional Councils' sessions	RoA Ministry of Territorial Administration		Quarterly	Extra-budgetary funds	
6.	Undertaking activities aimed to raise a gender policy awareness in the	Consultation meetings will be held in all regions (10 consultation	RoA Ministry of Territorial Administration	RoA Regional Governors' Offices	June	No funding required	

	organizations under the jurisdiction of Regional Governors' Offices and in bodies of local self-government (including Community Heads' Offices)	meetings)					
7.	Implementation of the project "Support to entrepreneurship of start-up businesses"	Within the framework of the project, support will be given to 70 women entrepreneurs	RoA Ministry of Economy	<i>Small and Medium Entrepreneurship Development National Center of Armenia Foundation (by consent)</i>	December	Within the framework of the projects of State support to small and medium enterprises in 2011	
8.	Implementation of the project "Educational support to small and medium businesses"	Within the framework of the project, support will be given to about 200 women entrepreneurs	RoA Ministry of Economy	<i>Small and Medium Entrepreneurship Development National Center of Armenia Foundation (by consent)</i>	December	Within the framework of the projects of State support to small and medium enterprises in 2011	
9.	Implementation of the project "Business information and consultation support to small and medium businesses"	Within the framework of the project, support will be given to about 1,300 women entrepreneurs	RoA Ministry of Economy	<i>Small and Medium Entrepreneurship Development National Center of Armenia Foundation (by consent)</i>	December	Within the framework of the projects of State support to small and medium enterprises in 2011	

10.	Creation of new jobs for women in the industrial sector (especially in the light industry)	About 600 new jobs for women will be created	RoA Ministry of Economy	Private sector (by consent)	December	Funding from private sector through collaboration between State and private sectors
11.	Improvement of agricultural and rural infrastructures; expansion of opportunities for women's participation in processes of socioeconomic development of rural areas	About 315-million-AMD-worth work will continue in reconstruction of water-supply and irrigation systems, in watering and in unfinished construction in the gas supply sector through the rural areas' economic development program in the country's Gegharkunik, Lori, Shirak, Syunik, Vayots Dzor and Tavush regions. At the same time, it is envisioned to undertake infrastructure development work in seven regions of the country within the framework of the above-mentioned program (construction of drinking and irrigation water pipelines, reconstruction of drinking and irrigation	RoA Ministry of Agriculture	RoA Regional Governors' Offices (by consent)	December	International organizations

		networks, provision of gas, etc.) which will improve women's situation in rural areas.					
12.	Within the framework of the sustainable development program, implementation of projects aimed to eliminate rural women's poverty, in particular, implementation of projects of loans and micro loans provided at reduced interest rates	Through the "Rural Finance Facility Project Implementation Unit" Project Implementation Unit (RFF PIU), loans will be provided at reduced interest rates to farmers engaged in agriculture (in gardening, field-crop cultivation, livestock-breeding, poultry-farming, fish-breeding, beekeeping, wine-making, processing of fruits and vegetables and milk, etc.); it is expected that about 200 loans will be given to business women.	RoA Ministry of Agriculture		December	International organizations	
13	Professional development of teachers in general-education schools aimed to shape their gender mentality, to communicate gender knowledge and to make them more gender sensitive	The <i>Fundamentals of gender knowledge</i> insert will be produced, which will be approved by the RoA Ministry of Education & Science and will be incorporated into the professional development module for teachers who teach the	RoA Ministry of Education & Science		October 21-31	No funding required	

		<i>Social Science</i> subject					
14	Professional development of principals and deputy principals of general-education schools aimed to shape their gender mentality, to communicate gender knowledge and to make them more gender sensitive	The <i>Fundamentals of gender knowledge</i> insert will be produced, which will be approved by the RoA Ministry of Education & Science and will be incorporated into the professional development module for principals and deputy principals of general-education schools	RoA Ministry of Education & Science		October 21-31	No funding required	
15	Focus on making high school students better informed through career guidance aiming to overcome gender stereotypes and to create incentives for girls and boys to pursue careers that are not yet traditional for their sex	<i>Educational work in schools: Career guidance issues</i> manual, which is intended for class supervisors, will be produced and introduced into schools	RoA Ministry of Education & Science		October 21-31	Within the framework of funding envisaged to be allocated from RoA State budget to enterprises	
16	Implementation of programs of early detection and prevention of breast cancer and cancer of genitals, which are among principal causes of premature death of women	Within the framework of the program, a 10% increase in the number of women undergoing cervical cancer screening and a 5% increase in the number of breast cancer cases detected at an early stage are expected	RoA Ministry of Health	Healthcare Institutions (by consent)	December	RoA State budget	
17	Reconstruction and re-equipment of modern	Provision of quality healthcare to men and	RoA Ministry of Health	RoA Ministry of Urban	December	RoA State budget	

	medical centers in the country's regions (in the towns of Hrazdan, Armavir and Aparan)	women in those regions; a 20% reduction in the number of referrals to Yerevan healthcare institutions		Development			
18	Improvement of women's reproductive health; capacity-building of obstetrical institutions	The operation principles/standards for out-patient healthcare facilities will be designed and will need to be approved by the RoA Minister of Health	RoA Ministry of Health	World Health Organization UN Children's Fund (by consent)	September	RoA State budget	
19	The drawing up and introduction of projects aimed to prevent sex-selective abortions	A study and an analysis of a situation with sex-selective abortions and their causes will be conducted; a recommendations package will be produced	RoA Ministry of Health	UN Population Fund (by consent)	June	RoA State budget	
20	International film festival "Woman"	Films of over 50 women film directors will be viewed during the festival	RoA Ministry of Culture	"Leegah" legal, gender, cultural Foundation (by consent)	November-December	RoA State budget RoA Ministry of Culture Within the framework of the Project "Support to Art of Cinematography"	
21	Organization of master classes to be given by individuals who have deeply internalized the non-material cultural	36 specialists in Yerevan and in the RoA regions will be involved in professional development with a view to obtaining	RoA Ministry of Culture	<i>Revival of traditional holidays</i> non-governmental organization,	July	RoA State budget Within the framework of the Project	

	heritage	knowledge and skills in traditional holidays, rituals, carpet-weaving and rug-making		<i>Hovhannes Sharambeyan Folk Arts Museum (State non-commercial organization – SNCO) Center for Culture & Leisure in Stepanavan SNCO (by consent)</i>		“State support to preservation of non-material cultural heritage”	
22	Establishment of permanent units in the RoA Regional Governors’ Offices and in Yerevan City Hall that will deal with gender issues	Commissions on gender issues will be set up on the Regional Governors’ orders	RoA Regional Governors’ Offices, Yerevan City Hall (by consent)		July	No funding required	
23	Activities aimed at raising the gender policy awareness in communities	Discussions and roundtable seminars will be held in all regions with the participation of community representatives	RoA Regional Governors’ Offices, Yerevan City Hall (by consent)	NGOs, international organizations (by consent)	June-July	International organizations	
24	Placement of links in the Internet portals containing information on gender issues in civil defense processes aimed to reduce disaster risks in emergency situations	Information materials on gender issues will be posted on the Internet for public at large, particularly for young people	RoA Ministry of Emergency Situations	UN Development Programme (by consent)	June	International organizations	

25	Mainstreaming gender into the National Disaster Risk Reduction Strategy	Gender issues will be included as a separate paragraph into the National Disaster Risk Reduction Strategy	RoA Ministry of Emergency Situations	UN Development Programme (by consent)	Third quarter	International organizations	
26	Undertaking gender-based information activities in the disaster risk reduction field (TV programs, publications, briefings, discussions)	2 TV programs will be prepared and aired nationwide (via <i>Shant</i> TV Company) and an information manual will be published	RoA Ministry of Emergency Situations	UN Development Programme (by consent)	August 10-30	International organizations	
27	Establishment of a gender theme group in the National Platform for Disaster Risk Reduction	A system of gender-sensitive indicators and mechanisms will be established for the RoA National Platform for Disaster Risk Reduction	RoA Ministry of Emergency Situations	UN Development Programme (by consent)	July-December	International organizations	
28	Inclusion of gender issues into the curricula of Crisis Management State Academy	2 manuals will be re-published, which will include thematic courses “Disaster risk reduction and gender issues”	RoA Ministry of Emergency Situations	Crisis Management State Academy (by consent)	July-August	International organizations	



The Seal of the Protocol Department No. 2 of the Office of the Staff of the RoA Government